Dr. Dibesh Deb Barma

Ph.D. in Sociology from Department of Humanities & Social Sciences (HSS), Indian Institute of Technology, Bombay (IITB).
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EDUCATIONAL QUALIFICATIONS

Degree	University/Institute
Ph.D. (Sociology)	Indian Institute of Technology Bombay (IITB)
M.Phil. (Planning and Development)	Indian Institute of Technology Bombay (IITB)
Masters in Social Work [MSW] (Specialization in Criminology& Correctional Administration)	Tata Institute of Social Sciences (TISS) Mumbai
Graduation (Psychology)	University of Pune

ACADEMIC ACHIEVEMENTS

- 1. UGC-National Eligibility Test for Lectureship and Junior Research Fellowship (NET/JRF)-In Criminology in 2008.
- 2. Teaching Assistantship (TA) with the Indian Institute of Technology, Bombay for 7 years (2007-2014).

PUBLICATIONS, CONFERENCES, WORKSHOPS & PRESENTATIONS

- Presented a paper tilted, Sociological Dimensions of Climate Change and Ecological Conservation in India: Power, Inequality, and Collective Action, in 2 Day National Seminar on Nature, Culture, Politics and Technology in the Context of Climate Change: The Way Forward. Organised by IMD Cell, Tripura University in March, 2025.
- Selected for workshop course titled **Secularism, Identity, and the Enlightenment: India and the West, from 18-23 December 2017**. It was initiated under Global Initiative of Academic Networks (GIAN) conducted by Tripura University with generous support from the Ministry of Human Resource Development (MHRD) conducted by Prof. Akeel Bilgrami, Sidney Morgenbesser, Professor of Philosophy, Professor Committee of Global Thought, Columbia University was the chief instructor of the workshop/course.
- Nayak, J. & Deb Barma, D. (2016). "Gender spectacle of Information Communication Technology (ICT) & Development: A Study on Women's Empowerment Initiative through Technology Intervention in Kerala," at Multidimensional Approach Through Extension for Sustainable Development, University of Mumbai.

- **Dibesh Deb Barma**& Meenakshi Gupta (January-March, 2015) Investigating the Effectiveness of the Sources of Recruitment on Job Performance and Employee Attitude in India. Asian Journal of Management, 6(1), 67-71.
- Selected for biennial pre-conference course/workshop on Legal Pluralism from 10 to 12 December 2015 in collaboration with the Indian Institute of Technology Bombay, Mumbai, India.
- Deb Barma, D. (2013). *Legal Pluralism and Land Management Practices: A case study of Tripura, India.* Paper presented at the 14th Global Conference of the International Association for the Study of the Commons, Mount Fuji, Yamanashi Prefecture, Japan.
- Deb Barma, D. (2012). Evolution of Land Laws and Land Management System in Tripura. In J. Amalendu, M. Sushanta & B. Maarten (Eds.) *Legal Pluralism in Natural Resource Management South and South-East Asian Perspectives* (pp. 175-187) New Delhi: Excel India Publishers.
- Evolution of Land Laws and Land Management System in Tripura. A paper was presented in the International Conference and Workshop on Legal Pluralism in Natural Resource Management (Amrita School of Business, Coimbatore, 2012). Co-organized by Asian Initiative on Legal Pluralism, supported by Commission on Legal Pluralism, The Netherlands.

WORK EXPERIENCE, INTERNSHIPS&FIELD WORK

- 1. Guest faculty at Tripura University in the department of Sociology from April 2022 onwards.
- 2. Guest faculty in the Department of Sociology in Kabi Nazrul Mahavidyalay, affiliated to Tripura University and administered by Higher Education Department, Government of Tripura for the academic year 2019-2020.

3. UNICEF INDIA, NEW DELHI

• Worked in the project of "Open Defecation free campaign in Osmanabad District of Maharashtra." Critically analyzing the project, mid-term evaluation of UNICEF's Open Defecation free campaign project followed by report submission and presentation. Form the work, a book titled "The Open Defecation Free Campaign in Osmanabad District, Maharashtra," with ICCN 2009310056, published in 2008.

4. Maharashtra State Human Right Commission (MHRC).

• Prepared case summaries of human rights violation from various regions of Maharashtra and suggesting reforms.

5. Anti-Narcotic Cell, C.B.I., CID, Mumbai Police.

• Working with different functionaries of criminal justice system (police, court, judicial, prison), understanding the role of each and networking with organization, rehabilitation of addicts and peddlers

6. National Resource Centre for Inclusion (NRCI), Spastic Society of India, Mumbai.

- Rehabilitation of Spastic children, advocacy, and administrative work.
- 7. Nodal Association of Mentally Ill (NAMI) INDIA as National Manager.
 - Coordinating and implementing the projects in terms of project proposal, documentation, and project reports. Also involved in planning programmes, co-ordination with other offices,

administrative work, consolidation, and data analysis. Other responsibilities included correspondence with stake holders, fundraising and resource mobilization.

- 8. Landmark International Foundation for Empowerment (Life Trust)
 - Outreach Project Manager
 - Conducting education wheel programs in different Brihanmumbai Municipal Corporation (BMC) schools by planning, administering, documenting, and preparing reports.
- 9. MacDonald Research Scholar Academy Sponsored International Winter School Program, Washington University, TISS and IITB.
 - Researcher from the three academic institutes came together and worked in Water as commons. Various groups were formed who worked in rural urban water transfer, energy conservation and urban water management system.
 - I was in with the group which looked in the urban water supply, distribution and management in Udaipur city and its complexities, issues, conflict over water.

RESEARCH PROJECTS

1. Ph.D. Thesis: Land Laws & Conflicts in Tripura: A Socio-Historical Perspective.

- Under the guidance of Prof. D. Parthasarathy.
- The objective of my doctoral thesis is to understand the land management system of Tripura.
- The thesis focuses on land and conflicts, role of institutions and state agencies and the role of laws and legal systems.
- The thesis uses a legal pluralism lens to helps us understand land, laws, and conflict.
- The thesis distance itself from the apriori assumption that identity is the main cause for all the issues in Tripura. The thesis departs from the dominant theme of Identity as the central/core issue of Tripura and looks at Land as the core issue of Tripura and identity is merely a tool used by various stakeholders to claim their ownership/user rights over the land.

2. M. Phil Dissertation: 'The Recruitment Challenges in Information Technology (IT) Industry in India.'

- Under the guidance of Prof. Meenakshi Gupta.
- The study hadfocused particularly on recruitment challenge faced by Human Resource (HR) professionals in terms of understanding if sources/channels of recruitment can be attributed to job performance, job commitment, job involvement and job satisfaction issues in the IT sector

3. R&D Project: Accreditation of voluntary Sector in India

- Under the guidance of Prof. K. Subuddhi
- To evaluate transparency and accountability of non-government organizations (NGOs).
- An effort was made to study the prevailing models of accreditation in the Voluntary sector in India and abroad. In-depth interviews were carried out with heads of various NGOs. Various models were explored to evaluate transparency and accountability of NGOs.

4. Seminar: Common Property Resource (CPR).

• Dept. of Humanities & Social Sciences, Indian Institute of Technology Bombay(IITB).

- Analyzed Common Property Resource, property rights over various natural resources though the concept of de facto and de jure rights.
- Literature review was done to see the various concepts of CPR and various CPR management systems and the complexities involved with the CPR.

5. Seminar: Corporate Social Responsibility (CSR) in India.

- Dept. of Humanities & Social Sciences, Indian Institute of Technology Bombay (IITB).
- Analyzed CSR as a business model for sustainable development within the domain of public-private-people (PPP) partnership.
- Literature review was done to see the various CSR models existing. CSR was analyzed as a business model for sustainable development within the domain of public-private-people (PPP) partnership.

RESEARCH INTERESTS

Social Issues, Developmental Sociology, Criminology, Crime, Conflict, Structural Violence, Collective Violence, Law and Governance, Law and Development, Sociology, Psychology, Natural Resource Management, Environmental issues, Human Resource Challenges, Current affairs.

Dr. Dibesh Deb Barma

Place: Agartala