

# FEEDBACK FROM ADMINISTRATIVE STAFF-2019-20

TRIPURA UNIVERSITY  
(A CENTRAL UNIVERSITY)  
SURYAMANINAGAR, TRIPURA -799022



*GPB*  
*04/03/2022*

प्रो० गंगा प्रसाद प्रसाई  
Prof. Ganga Prasad Prasain  
कुलपति / Vice-Chancellor  
त्रिपुरा विश्वविद्यालय  
Tripura University

*DS*  
*4/3/22*

(Dr. Deepak Sharma)  
Registrar  
Tripura University

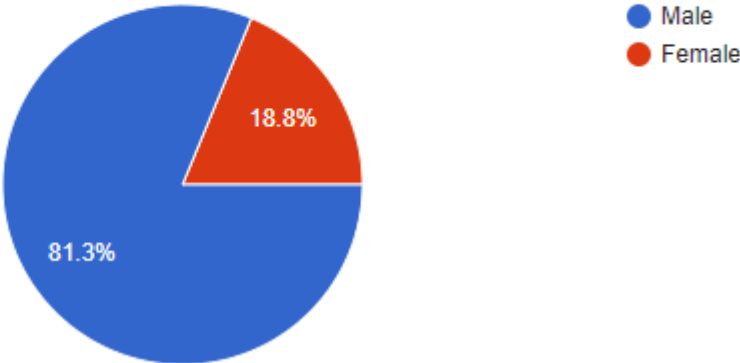
**Administrative Staffs' Response: No of responses 32 (Male : 26, 81.3%; Female : 6, 18.7%)**

Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Administrative procedures followed in the University are effective.	11	15	5	1	0
The work distribution is fair.	9	9	9	4	1
The workload is reasonable.	8	11	8	4	1
The placement of the Employees is as per the job requirements:	8	8	10	6	0
The training programmes organized by the University are helpful.	15	11	6	0	0
The promotion policies of the University are encouraging.	8	9	11	4	0
The infrastructure facilities are supporting the work environment	8	13	9	2	0
The employees are having clear understanding of their roles and responsibilities.	10	15	4	3	0
The superior-subordinate relationships are cordial.	10	18	2	2	0
Workplace is gender friendly	22	9	1	0	0
Employees have the opportunity to contribute to the process of development.	14	12	4	2	0

The employee grievances are settled timely.	10	12	5	4	1
The University provides opportunities and supports to the Staff.	11	16	4	1	0

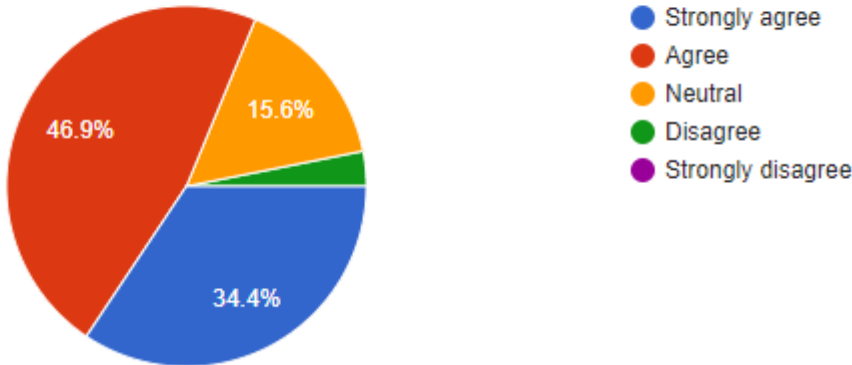
Gender

32 responses



Administrative procedures followed in the University are effective.

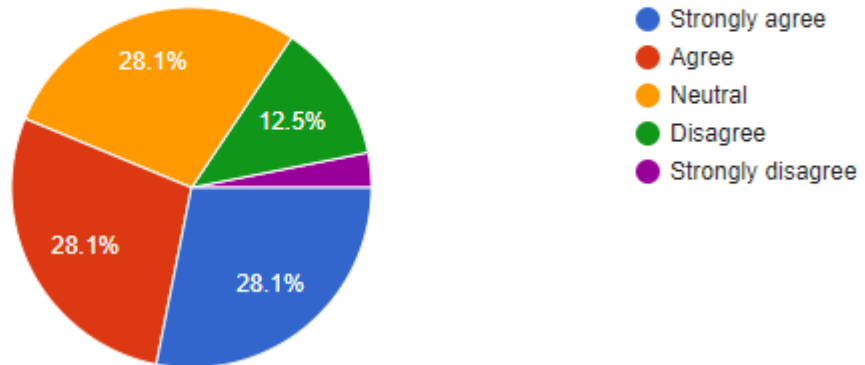
32 responses



Out of 32 responses, 34 percent of the administrative staff strongly agree and 47 percent of the administrative staff agree that the administrative procedures followed in the University are effective.

### The work distribution is fair.

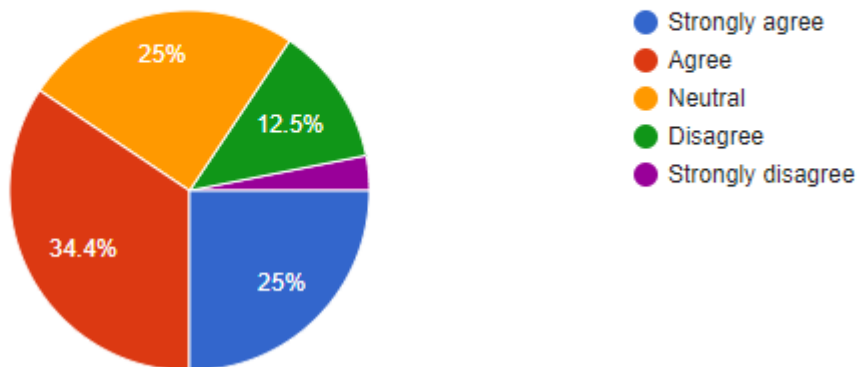
32 responses



Out of 32 responses, 28 percent of the administrative staff strongly agree and 28 percent of the administrative staff agree that the work distribution is fair in the University.

### The workload is reasonable.

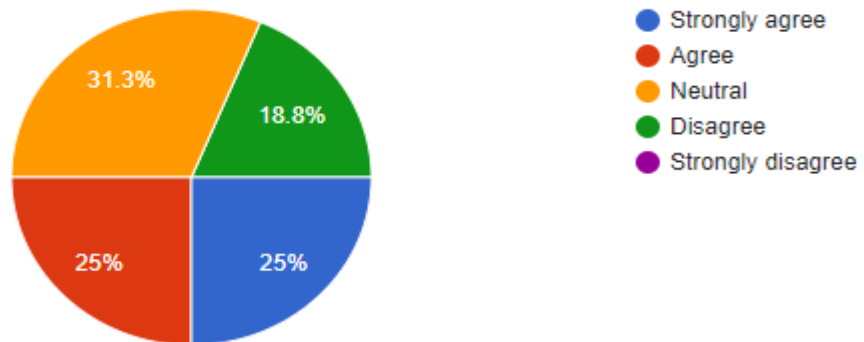
32 responses



Out of 32 responses, 25 percent of the administrative staff strongly agree and 34 percent of the administrative staff agree that the workload is reasonable.

The placement of the Employees is as per the job requirements:

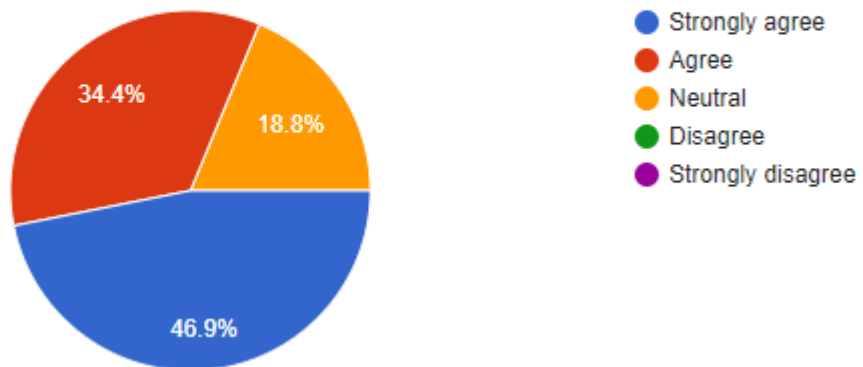
32 responses



Out of 32 responses, 25 percent of the administrative staff strongly agree and another 25 percent of the administrative staff agree that the placement of the employees is as per the job requirements.

The training programmes organized by the University are helpful.

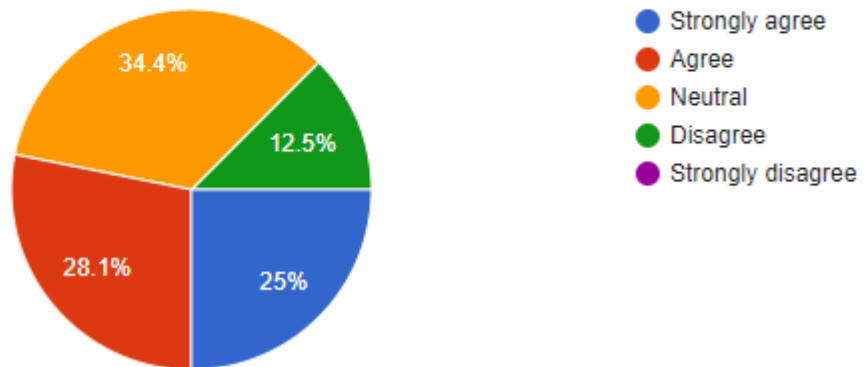
32 responses



Out of 32 responses, 47 percent of the administrative staff strongly agree and 34 percent of the administrative staff agree that the training programmes organized by the university are helpful.

### The promotion policies of the University are encouraging.

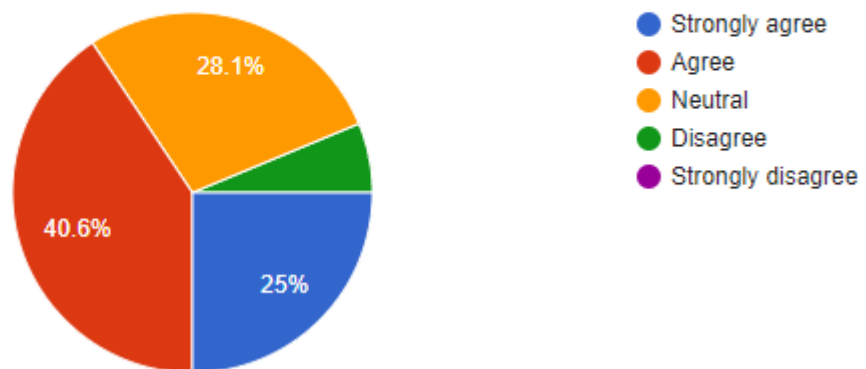
32 responses



Out of 32 responses, 25 percent of the administrative staff strongly agree and 28 percent of the administrative staff agree that the promotion policies of the University are encouraging.

### The infrastructure facilities are supporting the work environment

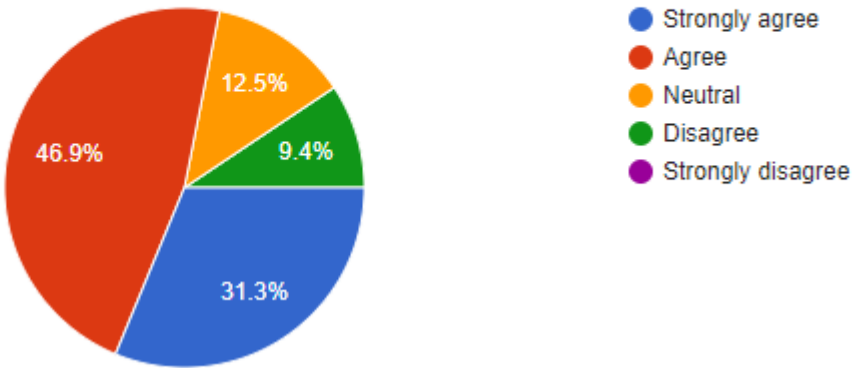
32 responses



Out of 32 responses, 25 percent of the administrative staff strongly agree and 41 percent of the administrative staff agree that the infrastructure facilities are supporting the work environment.

The employees are having clear understanding of their roles and responsibilities.

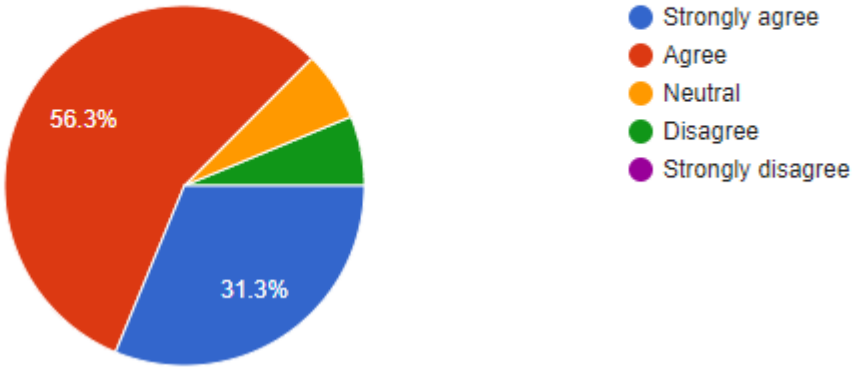
32 responses



Out of 32 responses, 31 percent of the administrative staff strongly agree and 47 percent of the administrative staff agree that the employees have the clear understanding of their roles and responsibilities.

The superior-subordinate relationships are cordial.

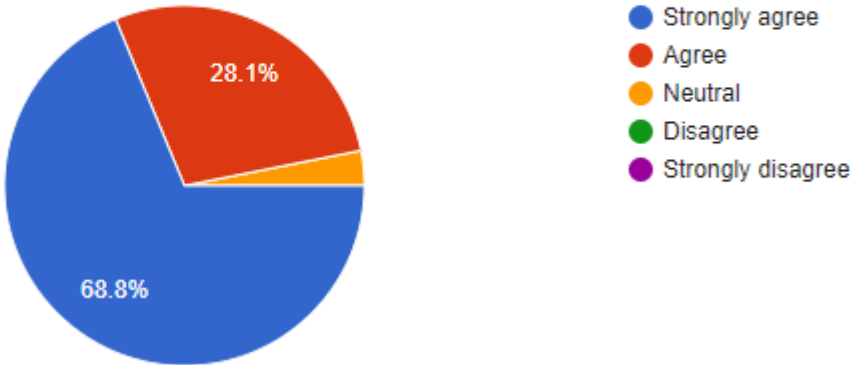
32 responses



Out of 32 responses, 31 percent of the administrative staff strongly agree and 56 percent of the administrative staff agree that the superior-subordinate relationships are cordial.

Workplace is gender friendly .

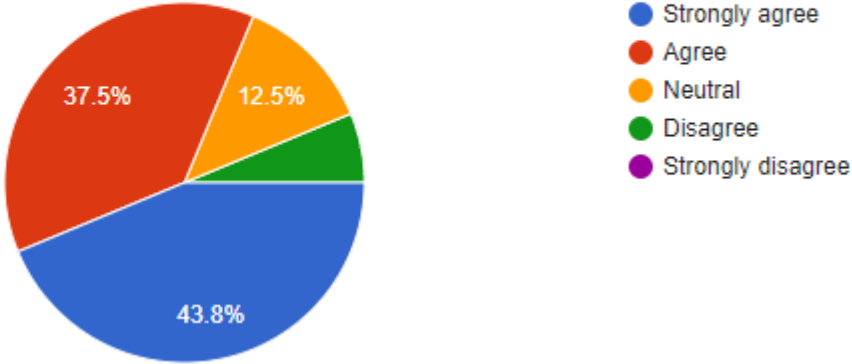
32 responses



Out of 32 responses, 69 percent of the administrative staff strongly agree and 28 percent of the administrative staff agree that the workplace is gender friendly.

Employees have the opportunity to contribute to the process of development.

32 responses

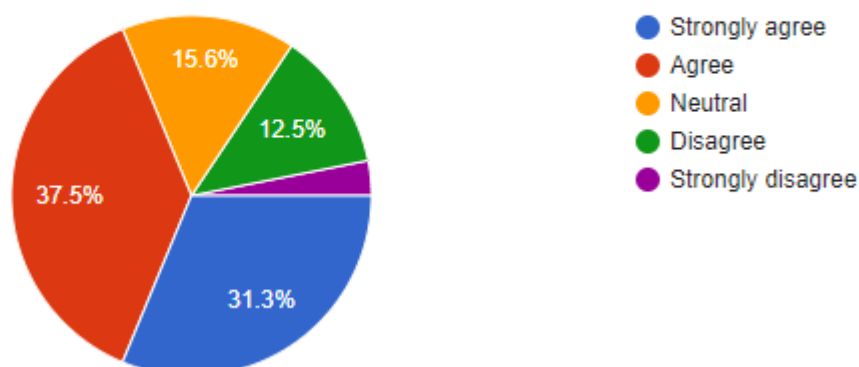


Out of 32 responses, 44 percent of the administrative staff strongly agree and 38 percent of the administrative staff agree that the employees have the opportunity to contribute to the process of development.



The employee grievances are settled timely.

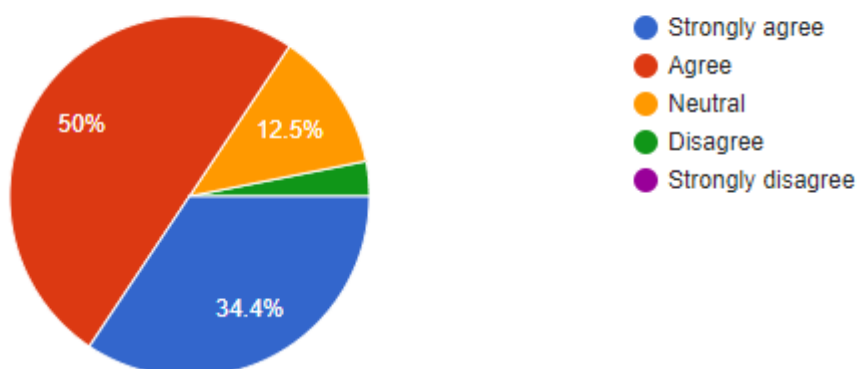
32 responses



Out of 32 responses, 31 percent of the administrative staff strongly agree and 38 percent of the administrative staff agree that the employee grievances are settled timely.

The University provides opportunities and supports to the Staff.

32 responses



Out of 32 responses, 34 percent of the administrative staff strongly agree and 50 percent of the administrative staff agree that the University provides opportunities and support to the staff.

**Suggestions for further improvement:**

Independent suggestions were received, which are subdivided in the below mentioned categories:

No Suggestions	Time to time training programmes	Recruitment of more non-teaching staffs	Infrastructure development	Timely Promotional avenues	Co-ordination between department and office
4	9	7	6	4	2

## **Major Suggestions**

- Time to time training programmes.
- Recruitment of more non-teaching staffs.
- Infrastructure development.
- Timely Promotional avenues.
- Co-ordination between department and offices.