

Genpact - Campus Hiring - 2020

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Mon, Dec 2, 2019 at 1:12 PM

Hi,

In our endeavor to create employment opportunities for fresher graduates/ pass-out candidates, we would be glad to cover the recruitment drive post assessments

All applicants should get themselves registered on link <https://genpact.avature.net/campuscommunity> : If college name is not found, Please select Option '**Other**' and give the college name

please share the list of students in an excel sheet who would appear for the test

Name	Email	Contact No
XXXX	divvxxx@gmail.com	93x6x4x9x4

Round 1: An E-mail/link would be shared in advance to take online TX Converse (Video, Audio & Domain) can attempt using link (<https://genpact.talocity.ai/>) or Mobile App (**Genpact | HireMe!**) on DND mode only with **excellent internet/Data speed**

Note : The Test will stop if there are Calls, Notifications, Flash prompts, Screen switches and internet fluctuations

Round 2 - 2 rooms for the GD/ PIR or a Conference Room

Round 3 : P&G round (Voice and Accent) 10 Minutes

Round 4 : Operations round of interview 15 Minutes

Requirements : JD

- Customer Service : Voice : Rotational Shifts, Excellent communication Skills, Salary **2.28lakhs** + Genpact Incentives + yearly Bonus + other insurance Benefits (Any Graduates)
- Customer Service : Voice : Rotational Shifts, Excellent communication Skills+ regional Language (Tamil/Malayalam/Kannada) Salary **2.7lakhs** + Genpact Incentives + yearly Bonus + other insurance Benefits (Any Graduates)

- Genpact Training Academy : Excellent communications Skills, Job Post Training of 6 Weeks, Salary **2,04 Lakhs** + Genpact Incentives + yearly Bonus + other insurance Benefits (Any Graduates)

Generic Openings

Apprentice Requirements : 15 months of Apprentice program with Stipend Starting from **10,400** to **15,800** per month (B.Com and Non Tech Graduates)

Profile Offered (Eligible Streams)
<ul style="list-style-type: none"> • Finance & Accounting (B.Com/ B.Com+ MBA only)
<ul style="list-style-type: none"> • Arabic + Urdu (Any Graduate with Arabic as Primary subject)
<ul style="list-style-type: none"> • Banking Financial Services and Insurance (Any graduate- Except Technical Graduates)
<ul style="list-style-type: none"> • Voice (Customer Services/ Collections/Tech Sales) (Any graduate including Technical Graduate)
<p><u>Finance & Accounting (B.Com only)</u></p> <ul style="list-style-type: none"> - Should have strong accounting knowledge. - Able to explain theoretical concepts & accounting principles. - Should have proficient communication skills - Open for 24*7 working Environment. <p><u>Banking, Financial Services and Insurance (Any graduate except Tech graduate)</u></p> <ul style="list-style-type: none"> - Should have Knowledge of Banking, Financial Services and Insurance. - Data Analysis, Interpretation, Data Review. - Investigate and make decision. - Good Analytical skills - Basic computer skills - Excel Skills – Basic - Typing speed – 25 - 30 WPM with 90% accuracy. - Proficient written English skills (Good grammar and vocabulary) - Good Communication Skills <p><u>Voice (Customer Services/ Collections) (B.Tech/BCA and Any graduate)</u></p> <ul style="list-style-type: none"> - Should possess basic Technical Support/ Network Troubleshooting. - Should be Comfortable with Customer Service/ Customer Support.

- Should have excellent communication skills on spoken English (Grammar/Pronunciation)
- Open for 24*7 working Environment.

Life Sciences Profile

Key Skills

- Basic knowledge of medical terminology, clinical diagnoses, impairments & treatments
- Good communication skills (Written & verbal)

Key Responsibilities

- Claims Processing & Adjudication basis the hospital invoice received and payer specific policies and guidelines
- Analyze the insurance Policy document and make decision on claims eligibility.
- Call Hospital provider and have conversation around the impairment, procedure & diagnosis codes.
- Working in Healthcare process wherein assess claims for Client products.
- Work on the commission reports sent by the client.

Request you to provide us the total number of students available as per course.

FAQ's:

About Genpact:

- Presence in 18 countries, with 70 delivery centers.
- 68000+ employees and Growing with Robust supply chain of talent
- 800+ Clients with 4700+ Processes
- Education @ Work – Management courses from IIM, XLRI, IMT etc. Finance courses like CFA, CPA, Management Accounting etc. Insurance, software, analytics etc.
- Various online trainings from Harvard Business Publishing.
- Competitive compensation

You can visit www.genpact.com for further information.

- Eligibility – Graduate(Final year students)
- Position offered – Process Associate
- Openings – Lot of openings(Approx. 3000)
- Package/ salary – Compensation totally depends on the profile. However the minimum salary offered is 10K in hand + incentives + insurance + other benefits PM.
- Place of Job – HYD-(Uppal / Pocharam / Hafeezpet / Hi-Tech city)
- Training period – Depends on the profile, but typically training is for 6-8 weeks for most of the profiles. Post successful completion of training, the candidate should be comfortable with signing service agreement for an year.
- Bond – There is no bond, however, any employee travelling on foreign assignment needs to sign a bond for 2 years as it involves investment from company.

The hiring activity will start at 10:30 AM and will include the mentioned rounds to complete the hiring procedure

Candidates clearing above mentioned will be given conditional offer letter and can join after completion of course subject to clearance of managerial/business line round at the time of joining

Candidates must possess valid Aadhar Card and PAN Card at the time of joining.

Please Note: Objective of this Institute Placement is to provide job opportunities in various cities/ states of India.

Regards,

Shubham Tripathi

India Campus Lead

NCR, Genpact, India

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www.genpact.com

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